



SPC CARE HOMES

Modern Slavery Statement

At SPC Care Homes, we are committed to upholding the highest standards of ethical conduct and responsibility in all aspects of our operations, including the prevention of modern slavery and human trafficking. We recognise that modern slavery is a grave violation of human rights and a global issue that requires collective action to address effectively. As such, we are dedicated to ensuring that slavery and human trafficking have no place in our business or supply chains.

Our Homes Approach:

1. Policy Commitment:

SPC Care Homes has a zero-tolerance policy towards modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and to implementing and enforcing effective systems and controls to prevent slavery and human trafficking in our operations and supply chains.

2. Organisational Structure:

SPC Care Homes operates as a provider of care services for the elderly and vulnerable individuals. While our operations primarily focus on the delivery of care services, we recognise the potential risks of modern slavery within our supply chains and are committed to addressing these risks.

3. Due Diligence Processes:

We conduct thorough due diligence assessments of our suppliers and subcontractors to identify and mitigate the risk of modern slavery and human trafficking. This includes assessing supplier policies, practices, and compliance with relevant laws and regulations.

4. Risk Assessment:

SPC Care Homes regularly evaluates the risk of modern slavery within our operations and supply chains, taking into account factors such as geographical location, nature of products and services, and supplier relationships. We are committed to taking proactive measures to address any identified risks.

5. Training and Awareness:

We provide training and awareness programs to our employees to ensure they understand the risks of modern slavery and human trafficking and know how to identify and report any concerns. We also work with our suppliers to raise awareness and promote ethical practices throughout our supply chains.

6. Monitoring and Compliance:

SPC Care Homes monitors regularly to ensure compliance with our policies and standards regarding modern slavery and human trafficking. We conduct audits and assessments to verify adherence to our requirements and take appropriate actions to address any non-compliance.

7. Reporting Mechanisms:

We maintain open channels of communication for employees, suppliers, and other stakeholders to report any suspected instances of modern slavery or human trafficking. We investigate all reports promptly and take appropriate actions in accordance with our policies and legal obligations.

8. Performance Indicators:

SPC Care Homes establishes performance indicators to measure the effectiveness of our efforts to combat modern slavery and human trafficking. We track progress over time and continuously strive to improve our performance in this area.

9. Collaboration and Partnerships:

We collaborate with industry peers, government agencies, in accordance of the Modern Slavery Act 2015 Act of the Parliament of the United Kingdom. It is designed to combat modern slavery in the UK and consolidates previous offences relating to trafficking and slavery and non-governmental organisations to share best practices, strengthen supply chain transparency, and support initiatives aimed at eradicating modern slavery and human trafficking.

10. Review and Improvement:

SPC Care Homes regularly reviews and updates our policies, procedures, and practices related to modern slavery and human trafficking to ensure their effectiveness and alignment with evolving standards and regulations.

For more information, please click on the link below

<https://www.gov.uk/government/collections/modern-slavery-bill>

Management Team of SPC Care Homes